



How to Get Out of a Dead End Job!

Maybe you enjoyed it at first, maybe you have friends there, maybe it's convenient, maybe the pay is good enough. People stay at jobs they no longer enjoy for a variety of reasons. Getting a new job is a major life change and can be quite scary.

One of the biggest reasons people stay at dead end jobs is because they are afraid of change. If you're one of those people who either dislikes their job, or is no longer challenged by their position, there are two paths you can take. Below are the strategies for both:

Get a new job at the same company:

You first need to ask yourself why you want a new job. If your problem is your coworkers or your company's culture, you shouldn't consider a new position at the same company. If you need a change of pace, or you're looking for a new challenge, this could be a great option. You need to stay on good terms with your boss in the process; they could be the determining factor on whether or not you find a new position. Follow these steps while you look for a new job:

- Update your resume: You may need to apply for the new position, so you'll need an updated resume. Make sure to highlight your achievements at the company including any ways you have saved the company money.
- Talk to your supervisor about your desire to find a new position. Honesty is the best policy, but make sure to choose your words carefully. If your supervisor is the reason you need a job change, talk confidentially with human resources.
- Meet with supervisors in other departments you'd like to work in. Ask about possible openings and see if you could job shadow for a day with someone in that department. Keep in mind you still need to put the majority of focus on your current position. Be sure not to burn any bridges.

Get a new job at a new company:

If there are no opportunities for a better job at your current employer, it's time to start fresh, you need to look for a new job at a new company. Follow these steps:

- Keep your plans to yourself: In most cases, you don't want your boss or coworkers knowing that you're leaving. This can only create problems for you during your remaining time.
- Keep working hard while you are looking for a new job. You need to stay on good terms to get a positive reference from your employer.

- Don't quit until you have a written offer. It's much easier to find a job while your employed. Employers respect people who work through tough times, and will look down on people who quit when they are dissatisfied.